

## INFORMATIVE CLAUSE ON RECEIPT OF CURRICULUM VITAE (CV)

### Information on data protection

In compliance with the applicable regulations on data protection, we inform you that, upon receipt of your Curriculum Vitae (CV) and, where appropriate, other information/files/documents attached to it, the data controller is ROOM MATE HOSPITALITY & LEISURE, S.L.U. (hereinafter, "**ROOM MATE**"), located at Calle de la Palma 10, 28004, Madrid, and with Tax Identification Number B10569978.

We will process your data in order to evaluate your profile and manage your candidacy in the current and future selection processes of our company, evaluate the suitability of your professional profile to fill a particular job position and, eventually, process your recruitment to join our staff. We will also process your data in order to keep you informed of the different job vacancies that arise in our company, provided that you have given us your consent.

We inform you that your personal data may be kept for a maximum period of two (2) years or until you exercise your right of deletion. After this period, and if you so wish, we will ask you to update your data so that we can take your profile into account for future selection processes. In any case, you can send us your new updated CV at any time.

The legitimate basis for processing is primarily the implementation of pre-contractual measures or the intention to conclude a contract (art. 6.1.b) GDPR), although we will need your consent to keep your data for future recruitment processes in case you have applied for a specific job offer (art. 6.1.a) GDPR). If the sending of your CV does not respond to a specific job offer, we may retain your data based on the legitimate interest of both parties in satisfying the offer and demand for employment (art. 6.1.f) GDPR).

For the purposes described above, your personal data may be communicated to the competent authorities in each case, including labor or judicial authorities, depending on the applicable regulations. Apart from these cases, your personal data will not be disclosed to any other third party, unless there is a legal obligation to do so or we have your consent. Likewise, no international transfers of your personal data are foreseen.

Finally, we inform you that you may exercise your rights of access, rectification, deletion, limitation of processing, data portability and opposition, as well as revoke your consent, by sending a written communication via email to [dpo@room-mategroup.com](mailto:dpo@room-mategroup.com). The revocation of consent will not affect the lawfulness of the processing based on your initial consent. ROOM MATE may request a copy of your ID card or other valid document in case it is necessary to prove your identity when exercising your rights. If you do not consider that your personal rights have been duly addressed, you may file a complaint with the competent supervisory authority which, in this case, is the Spanish Data Protection Agency ([www.aepd.es](http://www.aepd.es)), although we recommend that you first contact our Data Protection Officer in order to resolve the possible situation or conflict, through the email address [dpo@room-mategroup.com](mailto:dpo@room-mategroup.com).